



National Visa for Employment (§§ 18 ff. AufenthG)

General Information

- The application can be submitted at the earliest 6 months before the planned entry.
- The standard processing time is approx. 4 weeks, in individual cases even longer.
- Documents that are not issued in German or English must be submitted together with a translation.
- To shorten the procedure, your employer can apply for a pre-approval "Vorabzustimmung" from the Federal Employment Agency (Bundesagentur für Arbeit).
You can find more information at www.arbeitsagentur.de.
- Your employer can also contact the aliens authorities for an accelerated skilled worker procedure („Beschleunigtes Fachkräfteverfahren“).
- The Consulate General reserves the right to request further documentation.

Checklist

Please submit the documents listed below in according order in original and two copies each (copies distributed into two sets).

Originals will be returned after examination. Copies will not be made by Consulate General staff.

- Fully completed and signed [visa application form](#)
- [Declaration of genuineness of submitted documents](#)
- Passport, which is valid for at least six months, which was issued in the last ten years and with at least two free pages (copy of photo page and pages with visas, stamps, etc. required)
- Proof of residency in Hong Kong
 - Hong Kong stay permit and a Hong Kong Identity Card or
 - Hong Kong Permanent Identity Card (only applicable for non Hong Kong passport holders)
- Three passport photos according to [biometric specifications](#) (not older than 3 months)
- „Erklärung zum Beschäftigungsverhältnis“ completed and signed by the prospective employer
- If available:
Confirmation of pre-approval (Vorabzustimmung) by the Federal Employment Agency
- If required:
Permission to exercise a profession issued by the authority responsible for recognising qualifications or assurance of permission to exercise a profession (e.g. for medical professions).
- Curriculum vitae
- Proof of travel health insurance stating
 - name of the applicant
 - coverage of at least 30.000 EUR for medical expenses and repatriation
 - valid for the entire Schengen area
 - valid for at least three months after the date of departure
- Visa application fee
75 EUR, in cash in HKD. The exact amount in HKD depends on the exchange rate.

➔ additional documents on page 2





EU Blue Card and other skilled workers holding an university degree additional documents

- Annual salary for the year 2023
 - at least 58.400 EUR gross or
 - at least 45.552 EUR gross for STEM professions as natural scientists, mathematicians, engineers, doctors and IT professionals
 - if less than above-mentioned salaries or as a professional with vocational training, you may be granted a residence permit to engage in skilled employment that your qualification enables you to perform
- Qualification:
 - German university degree or
 - A foreign university degree fulfilling below requirements
- For foreign degrees:
 - Two print-outs of [anabin database](#) of the university and the university degree
 - university has to be rated "H+"
 - degree has to be rated "equivalent" or
 - Statement of comparability by the [Central Office for Foreign Education \(ZAB\)](#)
- From the age of 45
Proof of adequate provision for old age (only if salary does not amount to at least 55 % of the annual contribution assessment ceiling for the general pension insurance scheme - 2023: 48.180 EUR gross/per annum) (not applicable for EU Blue Card)

Intra-company transfer (ICT) additional documents

- [Zusatzklärung](#) for a residence permit complying with the employment
- Proof of professional qualification

Skilled Workers with Vocational Training additional documents

- Proof of vocational training completed in Germany OR notification from the competent authority that the training completed abroad is equivalent to German training. The agency responsible for recognition in Germany can be contacted via www.erkennung-in-deutschland.de
- Proof of professional qualification
- From the age of 45
Proof of adequate provision for old age (only if salary does not amount to at least 55 % of the annual contribution assessment ceiling for the general pension insurance scheme - 2023: 48.180 EUR gross/per annum)